

PRIVACY POLICY FOR CANDIDATES



In accordance with and for the effects of Art. 13 of European Regulation no. 2016/679 (hereafter “Regulation”), we hereby provide you with the following information on the processing of personal data that you provide to us for the assessment of your professional profile and any selection process aimed at establishing an employment or professional collaboration relationship.

1. Data Controller

The data controller is GR Elite Academy.

2. Data Processor

The data protection officer appointed by the Company can be contacted by sending a communication by email to the address info@grelitefc.com.

3. Personal Data

Personal data means any information relating to you and referable to you. More specifically, the processing will concern the following data: name and surname, email address, and it may also concern the additional data that you indicate in your curriculum vitae (such as education history, professional experiences, personal interests, image). The processing may also concern “special” categories of data as indicated in Art. 9 of the Regulation that may be provided by you (personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership as well as genetic data, biometric data, data concerning health or sex life or sexual orientation). (hereafter, overall, “Data”).

4. Purpose of the processing

Your Data will only be processed to assess your professional profile and for any selection process aimed at establishing an employment or professional collaboration relationship. The data subject may send the CV to GR Elite Academy by way of:

- a) spontaneous, unsolicited candidacy;
- b) response to specific staff search and selection advertisements.



5. Nature of provision of Data

The provision of your Data is a necessary requirement to allow for the assessment of your professional profile and for any selection process aimed at establishing an employment or professional collaboration relationship. Any lack of provision of your Data, even partial, involves the objective impossibility of carrying out the activities indicated above.

6. Methods of processing

As part of the purpose indicated in point 4) above and in respect of the principles of lawfulness, fairness and transparency, accuracy, pertinence and non-excess, the processing of your Data will occur on paper and using electronic tools in respect of the regulatory provisions on personal data processing, adopting appropriate security measures. The processing of your Data will not be subject to automated decision-making processes and will be managed by specifically trained and instructed personnel, precisely to guarantee their appropriate security and confidentiality, as well as to avoid risks of loss and/or destruction and access by unauthorized persons.

7. Communication and dissemination of Data

Your Data will not be disseminated. Within the limits strictly pertinent to the purposes indicated in point 4) above, your Data may be communicated to persons internal to the Company specifically designated to perform activities connected and instrumental to the assessment of your professional profile as well as to external entities that provide to the company performances or services instrumental to the search and selection activities on behalf of the company and/or in any case consultants who assist the company in various capacities with particular reference to legal, tax, social security, accounting, and organisational aspects and with which the privacy relationships are regulated. The Data may also be communicated, subject to your consent, to the employment agency, in the case of any recruitment by way of agency contract.



8. Data storage period

Your Data will be stored for 12 months from the date of collection of the same, subject in any case to the possibility of withdrawing consent in accordance with point 9 below).

9. Rights of the data subject

With reference to your Data, you have the right to request from the Company, by the methods indicated in European Regulation 16/679: - access, in the envisaged cases (Art. 15 Regulation); - rectification of inaccurate Data and completion of incomplete data (Art. 16 Regulation); - erasure of Data for the set reasons (Art. 17 Regulation), such as, for example, when they are no longer necessary with respect to the purposes indicated above or are not processed in respect of the Regulation; - restriction of processing for the envisaged circumstances (Art. 18 Regulation), as in the case where the accuracy of the Data is disputed or it is necessary to verify its correctness; - portability, meaning the right to receive, in the set cases (Art. 20 Regulation), in a structured, commonly-used and machine readable format, the Data and to send those Data to another controller; - object to processing, in the set cases (Art. 21 Regulation). With reference to the processing of any special categories of Data provided by you, you also have the right to withdraw consent at any time without prejudice to the lawfulness of the processing before the withdrawal. All rights listed above may be exercised by you by sending to the Company a communication by email to the address info@grelitefc.com .

10. Complaint

If you believe that the processing of your Data breaches the provisions contained in the Regulation, you have the right to lodge a complaint with the Data Protection Supervisory Authority, in accordance with the provisions of Art. 77 of that Regulation.

